

DECEMBER 1991

Point three

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In this issue:

Central Council 1991 • Branch News


The Scottish Conference • Facing the Future

Cameo - A Challenge to Meet

The magazine of



Point three

the magazine of  **TOC H**

Toc H is a movement of people who seek to build friendships, and offer service, across the barriers that usually divide us from one another. The basic unit is a group - at best a good cross-section of the local neighbourhood - which meets together regularly, and seeks to serve the community around it. Toc H was founded in 1915 by the Revd P B 'Tubby' Clayton, and since then has been providing opportunities for people to test the Christian way by practical experiment.

All members pledge themselves to try:

1. To welcome all in friendship and lessen by habit of thought, word and deed the prejudices which separate people.
2. To give personal service.
3. To find their own convictions while listening with respect to the views of others.
4. To acknowledge the spiritual nature of man and to test the Christian way by trying it.

This magazine is a forum for ideas about Toc H and about the world as well as a record of Toc H service. Its title derives from the third of these Four Points.

The Challenge Begins at Home

During the Director's speech to November's Central Council, he made some challenging comments about the movement. He said that he sometimes felt that Toc H would do far better, in every way other than financial, for not being called a charity because our focus is not primarily about good works and helping people, but rather about meeting people, making friends and developing faith. The following excerpts are taken from his speech:

'As Tubby said, you can help people without befriending them, but you cannot befriend people without helping them. The latter is the role of Toc H, but for most charities out there friendship is, at best, a nice but accidental by-product of contact with those being helped. Most people who work in charities are not near enough to the needy even to meet them, let alone befriend them'.

'We have to work hard, harder than ever, to make sure our service is about friendship and not about dispensing charity. I feel sorrow that some branches lose sight of this and restrict their work to fundraising. We need to stress that, even though we are a charity, we are about meeting and friendship and developing faith - a very different agenda from most charities. Toc H is about personal service and our work should reflect our aims. It is therefore important that, as we get into the 90's, we go on repeating the ringing words that Council passed in 1989 as our Focus:

In today's society, which is disabled by division, mistrust and doubt, Toc H will provide opportunities for people to meet (who would not otherwise do so) to develop fellowship, to work together and to discover a faith to live by'.

'But, reflecting on the idea of Toc H being "a charity", perhaps the tragedy is that the very word has become abused and misused. For the notion of charity - real charity - goes to the heart of what Toc H is about, because it is at the heart of the Christian Gospel. It should be, on the one hand, the motive force behind our

determination to bring people together and the basis on which our meetings take place. If we do it for any other reasons it surely won't work.'

But, and this is crucial, genuine charity should not only be the motive behind the meetings we seek between those who would not otherwise meet, but must also be the basis on which they take place.'

'What else can be a lasting bridge between disparate people? Our position - it is essentially a Christian one - is that every man, woman and child is endowed with something of God - in some people's language 'made in the image of God' - and that means they have a capacity to love which is unquenchable. If people meet in the right atmosphere, there is a real chance that they may discover that in the other person and find a sense of unity and true fellowship. We are, quite simply, trying to get people to love one another. But we are doing it in the firm belief that everyone, yes, everyone, has the deep down potential to do so'.

'But what we must never do is to dish out to others - those we see as needing to be reconciled - a challenge we duck ourselves. How charitable are we to each other? We need to resolve, quite simply, to bring a little more charity into our own relationships inside Toc H. Because, I am bound to say, it is sometimes noticeably absent. Too often we seem to be a collection of people who are somewhat suspicious of our differences, rather than people celebrating and exploring the diversity within Toc H.'

'We have no business commending to the world outside a path which we ourselves avoid - so maybe we have to go back once again to the old adage 'Charity begins at Home'. We must pay attention to loving each other at home, here in Toc H, so that what we offer to the world may be based on our own real experience of reconciliation. Toc H is both a Challenge To Be Met and a challenge to Meet Others and, like Charity, the Challenge begins at home...'

John Mitchell

Editor: Ruth Boyd

Editorial Assistant: Thomas Hill Long

Cover: 'Serious Conflict' Cameo
The Peace Pool - Lone Tree Crater, near Mesen

Photo: David Harrison



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Letters, articles and news items are welcomed and should be addressed to The Editor, *Point three*, Toc H Headquarters, 1 Forest Close, Wendover, Aylesbury, Bucks HP22 6BT. (Tel: 0296 623911)

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BRANCH NEWS

We would like to receive more news from branches about their work in the community, such as individual projects.

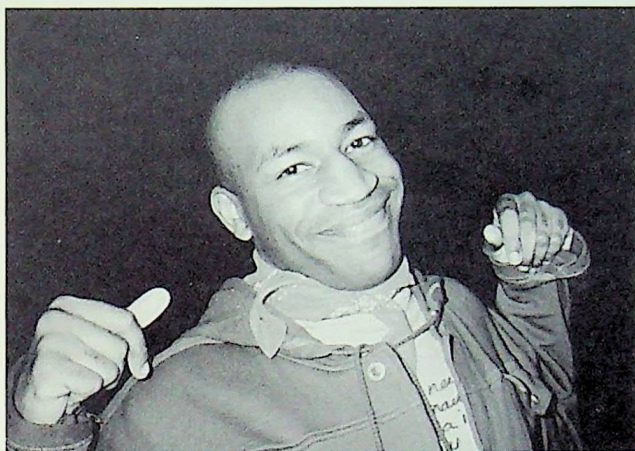
CAMEO — A Challenge to Meet

Recent project work in Bristol has resulted in several new Toc H members. Development Officer David Harrison sent in a report on a successful CAMEO in Poperinge: 'I really wanted the group to stay together after the Lee Abbey Project. Particularly as it was such a mixed group. Although I was co-leading the CAMEO, the volunteers made most of the decisions'.

One of the volunteers was BBC Radio reporter, Claire Jackson, who has taken a keen interest in David's work. On Sunday 10 November BBC Radio Bristol broadcast an interview with Claire and Jeanne Battheu at Talbot House. This was followed by a broadcast on Remembrance Day of an interview with Claire, several participants on the CAMEO, and David Harrison. It gives a very good boost to Toc H and a transcript is available from Jenny Small at Headquarters.

STOP PRESS: The broadcast initiated a 'phone call from a reporter on the Western Daily Press who has since conducted a lengthy interview with David about his work.

Serious Conflict



Alec (shortly to become a Toc H member)

A group of 11 volunteers wanted to experience a CAMEO at Talbot House in Belgium. They were supported by Warden Manor Trust, Avon and Somerset Constabulary and Avon Projects Support Group. They also did some of their own fundraising.

'It was really good to go to the place where Toc H started' said Mandy Davis, a new member of Toc H and co-leader of the CAMEO. 'We watched the film, *All Quiet on the Western Front*. It was horrific seeing just how awful the First World War was'.

Jill Wingrove, who runs Bucks Friendship Circles, organised sessions for discussion and reflection: 'We wanted to see if the conflict of the First World War had anything to do with the kind of conflicts we all feel from time to time in our own



A day at Bruges

lives. It was an ambitious task. I'm not really sure if we came up with any great answers to it, but just trying to tackle such a difficult issue was very worthwhile. Some of the best discussions happened informally at the local bar or in the evening around the kitchen table'.



Alec and Ian (new Toc H member and a Bristol Community policeman) at Hill 62. They are looking at 3D slides of trench warfare. 'I have a relative who is buried out there', said Ian Moore, Community Policeman from inner city Bristol. 'When I saw his grave it made all the history of Flanders so much more personal and real. It was a moment I shall never forget'.



At the Menin Gate

During the visit, the Warden of Talbot House, Jacques Ryckebosch, took the group to the Upper Room and explained its significance. He also talked about his recent trip to The Imperial War Museum in London. This has inspired the group to visit the Museum for a day in December.

'Talbot House is as relevant for people now as it was in 1915', said David. 'It is a very special place and can offer a unique insight into Toc H and our lives today. I feel more strongly than ever that war and fighting must stop and I know that Toc H has a major contribution to help prevent conflict on battlefields and in our relationships'.

FACING THE FUTURE

by Revd J Alan Johnson, National Chaplain

REPORT TO UK CENTRAL COUNCIL, NOVEMBER 2001:

MEMBERSHIP:	50,000
AGE RANGE:	20,000 aged over 50 10,000 aged 30-50 20,000 aged 16-30
NUMBER OF BRANCHES:	1500

Fantasy or a wild flight of imagination? Could this be typical of Toc H in 2001?

The answers to those questions depend on many things, but most of all they depend on our attitudes today.

There are those in Toc H who believe that our time is at hand. That we should bow out gracefully and hand on our assets to some other worthy charities. Emphatically, I do not agree. Toc H has a vital role today in the two simple areas of breaking down barriers between people and in helping them discover meaning and faith. No other organisation does what we do in the way that we do it. To give up now would be to break faith with all Toc H has been. Worse, I believe it might even be committing the unforgivable sin against the Holy Spirit.

Equally, there are those who believe that we should preserve what we have at all costs. That to spend as we are is irresponsible. I wonder what we should preserve our assets for? If we do not invest in the future, there will be no future for Toc H. We shall be like the man who buried his talent in the ground for fear of his master. You wicked and lazy servant!...you should have deposited my money with the bankers, and on my return I would have recovered my capital with interest.... As for this good-for-nothing servant, throw him out into the dark, where there will be weeping and grinding of teeth.

This is still 'God's show'. Instead of worrying constantly about the decline of membership and branches, we might do better to stop, listen and pray. We should be asking, 'What does God want of us today?' We must remember that all the assets we have - gifts from the past and present - are talents from God to be invested to bring a proper return for the Kingdom, not to be buried out of fear.

Only when we put God back at the centre of Toc H will our future become clear. Only then will our priorities sort themselves out. Those priorities are to do with our mission not our maintenance. As 'God's show', we are called to love widely, build bravely, think fairly and to witness humbly. All our history, experience and talents are in our trusteeship in order to fulfil the great purposes spelt out in the Main Resolution. And particularly, to do it fearlessly reckoning nothing of the world's opinion or its successes for ourselves or this our family. If Toc H dies, so be it, but it must not be because we have become deaf to God, or because we have become fearful for our future, or because we have given up our pledge to strive towards these ends.

Fear is the greatest barrier to the future - fear that we will fail, or betray the past, or lose our way, or simply the fear of change. Fear will petrify Toc H and keep it locked in decline. Fear can only be combatted by faith. Faith in the God who has so wonderfully made Toc H who will strengthen the good thing thus begun. Such faith has been lost among many members - but it can be found if we put God back at the heart of the movement.

The starting point for finding faith is to rediscover prayer. Not the prayer of request, but the prayer of listening now and always for the voice of God in our own hearts, in the words of other people and in the life of the world around us. God speaks, but are we listening? Or are we only listening for what we want to hear? We can all discover prayer, whatever our faith or religious practice, wherever we are on our personal journey of discovery. Honest prayer will lead us to putting God back at the heart of Toc H and then we can face the future with faith.

The future of Toc H requires courage. In the face of calls to give up, we need courage to maintain our faith. In spite of all our difficulties we need courage to see the visions and dream the dreams. We need courage to step into an unknown and uncertain future convinced that it is in God's hands. We need courage to give up the unnecessary luggage of the past but hold on to the essential principles - and wisdom to know the difference.

We also need vision - rooted in the essential principles and able to leap ahead to see what, with God's continuing help, we can be in the future. Such vision is possible for all of us if it is inspired by faith and supported by courage.

More than anything else, the future of Toc H requires that we witness humbly. In our everyday lives we must testify to all that Toc H stands for, has given to us and can create in the future. This is not a rally cry to maintain tradition, but a reminder that Toc H is about deeper and more abiding things than the maintenance of a memory or structure. Toc H knows that behind the ebb and flow of things temporal stand the eternal realities, and that we must fight at all costs for the setting up of his Kingdom upon Earth. As we journey outwards, trying to build a loving society, we also journey inwards, seeking personal wholeness. These things are crucial to humanity everywhere and for all time.

We have pledged ourselves to strive to witness humbly. The witness is in the way we live our lives. The humility must not be misunderstood. It is not the humility of Uriah Heep, who presents himself as a cringing, worthless person. It is the humility of knowledge of good and evil. To witness humbly requires that we live without arrogance but with self-confidence in what we believe. It means being vulnerable, not dogmatic, open but not compromising, honest but not brash. Humility means recognising strengths as well as faults. It requires that we learn from and correct our errors, and that we build on and develop our strengths. To witness humbly is a call and a pledge that we will face the future with faith, courage and vision.

Only one thing about the future is certain - that it is in God's hands. We face a choice now. We can eject God from our minds and abandon ourselves to hopelessness, despair and the death of Toc H; to do so will be to break our pledge and deprive future generations of all that the movement can offer. Or we can put God back in our hearts and claim faith, courage and vision. To do so will not guarantee success, but will place Toc H back in God's hands where it belongs.

Lord, Toc H and the future are in your hands.
Give me eyes to see your vision for the movement.
Give me ears to listen for your voice.
Help me find the courage to witness humbly.
And let me always see your Light.

The Scottish Conference

Ruth Boyd

Transport problems and illness accounted for a reduced attendance (23 members) at the Scottish Conference in Dunblane on the weekend of 12/13 October. The editor was relieved to learn that this was the reason, and not that it was because she had been advertised as the speaker! There were no guests from the Borders, due to the absence of our much loved and mourned Bill Ballantyne, Treasurer for Scotland. Bill, who died earlier in the year, could always be relied on to provide transport for members. Indeed the problems caused by a lack of individual transport, and the large distances between branches in Scotland, was a main theme throughout the weekend.



23 members attended the Conference

Other sorely missed friends included Chairman Jimmy Beveridge, who was in hospital, and Scottish Padre Jack Millar. Despite such setbacks, the sterling efforts of Isabella Baird and conference chairman Maurice Dawson helped to create a warm and convivial atmosphere. It was a very enjoyable weekend. Isabella and her husband Robert played a full and active part, despite his recent stroke. They are an inspiring example to us all. Highspots included the enthusiastic Scottish dancing of the exuberant Jessie Wheelan - who was joined on the floor by the editor (and in an 'after hours' wee dram) - and the inspiring address of the Director of Scottish Churches House, the Revd Daniel O'Conner. It was good to be joined by the lively character of Ted Binner on the Sunday. Ted is the new Treasurer for Scotland.



Jessie Wheelan (centre) sets a cracking pace!



*Maurice Dawson
partners Vi Watson*



Engaged in serious discussion!

With many problems facing Toc H in Scotland, it was heartening to learn of very active and prolific life in some of the branches; Levenmouth, for example, with 24 members including three recent recruits, Skelmorlie and Wemyss Bay with 19 members (four new ones) and Coupar Angus. It seems an appropriate place to include a fanmail poem to the ladies of Coupar Angus:

To the Ladies of the Toc H (Past and Present)

On your behalf, I dedicate this simple little rhyme.
To Ethel, Tina, Flo and Co, who give of all their time.
A heartfelt thank you, one and all, is what we'd like to say,
For all the effort they put in to make this special day.
For all the work that no one sees that they all have to do.
For all the sandwiches and cakes, that they prepare for you.
The Thursday Parties have become, to most, a way of life.
You meet your friends and have a chat,
Forget all care and strife.
They do you proud, you must admit, and never ask for
praise.
They help the people of this town in many different ways.
So join with me to thank them all for everything they do.
The parties, parcels, treats and trips they organise for you.
Long may the Toc H Lamp burn bright.
Long may the Loft be here.
For if it is, we're sure to find, Good friendship and Good
Cheer.

CENTRAL COUNCIL 1991

This year was the first time that Council was open to members who are not Councillors, and more than 20 people took advantage of the new opportunity. Such was its success, with 185 attenders, that it was decided to keep Council 'open'. This does not mean there will be an additional burden on central funds, because the cost of extra attenders is financed by the district, branch or individually.

Despite such a high attendance some members were sadly absent. **Ted Tunnadine** has retired as a Principal Officer and Hon Treasurer because of recent ill health. He was recovering from heart surgery during Council and his lively and enthusiastic presence was sorely missed. Typically, in his letter of regret, he said that he had bought a new outfit for this year's Council. Ted once told the editor that he attributed his flamboyant attire to a deep rooted wish to make life more fun for other people. Another notable absentee was **Jimmy Beveridge**, Chairman for Scotland. Jimmy was also recovering from surgery and it just wasn't the same without him.

But there was a lot of energy around. **Don Cullen** ensured the success from the editorial team's point of view by making some supportive remarks about the magazine!!

*Don Cullen
(Mid-East Region)*



George Davis went even further, suggesting that the changes in the magazine had instigated his own change of heart about the future of the movement. He now feels optimistic about the continuance of Toc H. The editor and her right arm, Jenny Small, felt that livening up *Point three* didn't really



George Davis

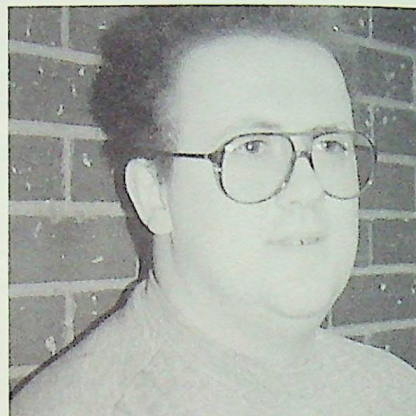
reflect a positive change in the movement, but it was a nice thought! George was in excellent spirits and had a lot to say. He sported a long white chef's apron during one session - a charming way of making up for the absence of Ted's eye-catching clothes! His suggestion that there be only eight CEC members was turned down and it was pointed out that even with 12 members we are hard pressed to get sufficient numbers on subCommittees.

Arthur Heffernan (Vice Chairman CEC) was in particularly ebullient form during the whole of the weekend. He not only launched the Overseas Development Fund with great panache, but also rubbed in his devotion to Toc H by forgoing a Grandstand seat at that day's Rugby World Cup Final! This was while recommending the appointment of **Gerry Conibeer** as the new Hon Treasurer. He felt that one of Gerry's great assets, apart from being a financial whiz kid, was his ability to laugh at himself.

This was promptly followed by at least two shouts from the floor from others who had also had tickets for the final. They included **Neal Terry** (25) from the North East, who was dressed in shorts and, a big lad, looked like a prop or hooker in the England team! It was interesting to observe that the whole of one section of the room comprised a huddle from the North East. They cheered each other with gusto every time one of their number got up to speak. Neal did this quite frequently and one suspected that his degree studies have given him a new confidence. He has become an impressive speaker and rumour has it that he has set his sights on the Directorship!

Neal Terry.

Perhaps it was Neal who inspired one of the memorable comments from the floor: 'Some well built blokes here, aren't there?'



Chairman **Alastair Muir** launched the main business of the weekend with the CEC report. He emphasised that the pairing of field staff had been largely implemented and that by 1992 they would be working in teams based on centres and working to specific targets. He highlighted the perennial Toc H problems of needing to raise more money and to increase membership. Membership contribution to the family purse continues to be a very small part of our income.

In raising the concern about declining membership he said that this problem had been considered in detail by the CEC and that a working party had been set up. The CEC appreciated that we did not want to dilute the quality of membership in order to attract new members and that commitment to the Four Points of the Compass remained the firm basis of Toc H. He said that the single most difficult task facing the CEC in the coming year was the appointment of a successor to the Director. Any helpful suggestions for the Directorship should be sent to Alastair Muir or Julian Ranson, head of the Personnel Committee, via Headquarters.

David Mayhew, Development Officer North East, spoke several times during the Conference. He wanted to know what progress had been made in reviewing the continuing of Headquarters at Wendover.



Newly ordained, David Mayhew assisted the Revd Eddie Curless at Holy Communion on Sunday. He is congratulated by Jenny Small and Ruth Boyd.

Suzanne Dunwell said that it was more appropriate to consider Headquarters as a centre for serving Toc H as a movement rather than focus on the problem of relocating staff.

A reflective Suzanne Dunwell, who was typically on the ball the whole weekend despite the imminent birth of her second child.



Alan Brooke (mid East Chairman) thanked the CEC for all their hard work during the previous year and, in the absence of Ted Tunnadine and the illness of his chosen understudy, **Alastair Muir** presented the accounts. He said that, superficially, our financial position looked pretty good, with £5 million invested, but this did not take account of inflation. Most of our expenditure is on staff salaries, and we need to raise more money rather than erode our capital base. He advised members to consult Gerry Conibeer's excellent paper and to attend his two workshops on finance during the weekend. He found it disturbing that only five per cent of our income comes from members and reminded delegates that Toc H needs money for branch and district life and for central funds. Gerry then commented on our legacies booklet and said that legacies represented an important part of our fundraising. Although it was a sensitive issue, he felt it was important that we all remember Toc H in our wills.

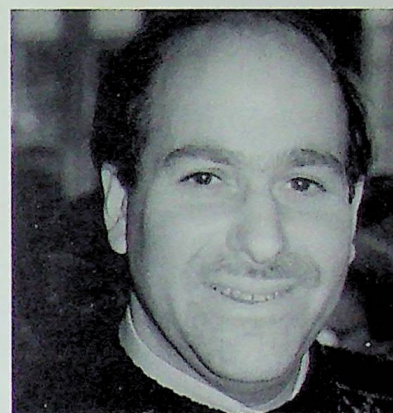


Gerry Conibeer and Alastair Muir put a brave face on our future. Alastair warmly welcomed the appointment of Gerry as the new Hon. Treasurer in his report to Council.

John Bayes (Cleveland) pointed out that members should perceive the value of what staff are doing. The problem was that members don't realise the full value of what is being done. Staff could assist membership in making them feel that they own the work that is being done.

Julian Ranson

replied that the CEC has been looking at the effectiveness of the staff for the last two years and that it was not the job of staff to go and talk to members all the time about what they are doing. The main staff job was 'to be out there doing things.'



Julian Ranson

Olive Tennant (mid East secretary) made the popular point that by identifying four separate methods we tend to lose sight of the fact that projects were begun by members themselves some years ago and not by staff. Local project committees are very successful in raising money for local projects. This money does not come from centrally raised funds. She felt that more publicity should highlight the work of this local activity. It is the cause of some resentment among the membership that projects are presented as a new initiative.

The New CEC

The CEC this year were elected by ballot and there are several new members. Alastair Muir later gave appreciative thanks to the retiring members, who included Ann Crouch, Rosie Day, Robin Dunford, John Morgan and Pat Turner.

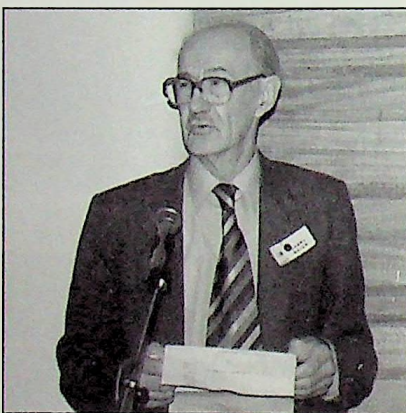


The new CEC (left to right) Gerry Conibeer (Hon Treas and Principal Officer), Stephen Clark, Arthur Heffernan, Julian Ranson, John Mitchell (Director), Alan Johnson (Nat Chap), John Evans, Helen Ellison, Alastair Muir, Edgar Stickley, Christine Bostock, Jackie Bartlett, Adrian Dudman and Mary Edwards. Jean Whiteman was unable to attend the Conference.

Appointment of Officers:

The Archbishop of Canterbury, George Carey, was appointed as President of Toc H and he had sent his good wishes for the World Chain of Light. He had become acquainted with the work of Toc H some years ago in Durham.

Harry Brier, former chairman of the CEC, was appointed a Vice President of Toc H. This was a very popular move and was met with enthusiasm from the floor. Harry was much in evidence with his own comments from the floor throughout



Harry Brier, Vice-President of Toc H. Conference and, in accepting this honour, spoke of 'the reward of friendship and finding a faith to live by' that Toc H had given him. Harry has been a member of Central Council for 32 years.

Ken Prideaux-Brune, former Director, was appointed a Trustee of Toc H. He also became a Trustee of the Tubby Clayton Fund.

Council also confirmed the appointment of **Gerry Conibeer** (South East Region) as new Hon Treasurer for a period of five years. In his 'Reflections' Gerry asked everyone to read out the Statement of Reaffirmation and quoted from Bob Knight's Joyful Journey, concluding with the words, 'I only want to be with you'.

The Director's Speech

John Mitchell stressed that a lot had happened in the last year and made interesting observations about the results of street surveys which showed that the name Toc H is known in the community as a charity and that we seem to have got away from our 'Forces' image. (See editorial for a detailed report).

Launch of the Overseas Development Fund

During their time here in 1990, our 75th Anniversary guests from overseas had spoken of their future hopes for Toc H in their various countries and explained that money was a real problem. This raised the idea of setting up a development fund to help them 'to love widely'. The sum of £15,000 was guaranteed for the next three years. International Officer **John Biggerstaff** and **Arthur Heffernan** launched the fund at Council. This was done with great style, and samples of the collecting boxes which will go to every Toc H branch were passed round by fundraiser **Ian Pearce**. John wittily suggested that this was an excellent way of testing the ability of the boxes to cope with the substantial collections anticipated from branches! The highly amused response of the audience, who immediately dipped into their pockets, was an indication of the success of the idea. It was noted that, with 5000 members, we only needed £3 to be raised by each in order to meet our target. He mentioned the success of the Peter East project and the recent initiative of Cyril Carrier and the N Wales and N West Region in raising substantial sums for a minibus for Zimbabwe. Arthur then produced a sample of the new leaflet which will go to each branch. He pointed out the many uses of the leaflet in fundraising, such as a carol service cover or a menu for a fundraising dinner.

Five Year National Project Development Review

Helen Ellison, CEC, Chairman, National Projects subCommittee, and **Stephen Clark**, CEC, Chairman, S E Region Projects, launched a very impressive presentation about the last five years of National Projects. They explained that the recommendations of a working party in 1985 resulted in a Central Council resolution in 1986 to make projects a major thrust for Toc H for five years. This period ended in November 1991 and the presentation, together with a review document, was a key part of this year's Council.



Helen Ellison and Stephen Clark

Helen stated that projects are one of the most exciting pieces of work that Toc H does and the best way of getting new people involved in our work. 'They bring people together who have never met before and provide an opportunity for unexpected friendships. They are a very powerful personal challenge to people'. The work of the National Projects subCommittee was explained by Stephen. Its intention is to promote high standards between the regions and to create a forum within Toc H as a whole for debate about projects. The Committee provided an opportunity for staff members and volunteers to come together to sort out problems and discuss project work. It also tried to do as much as possible to broaden the mix of volunteers, to extend the range of projects, to establish guidelines and to follow up volunteers.

Widening the Range of Projects

These included - Exploring Inner City Life, A Look Inside Prisons, The Lee Abbey Projects, The International Project, and The Sheffield Flats Project.

One of the main objects was to broaden the recruitment basis of projects from being largely white and middle class. Development Officer **Norah Anderson** spoke of her work with young offenders and the successful way in which several had been incorporated on projects. Lancaster prison had approached her on their own initiative seeking to be involved on projects. Among Norah's successes is an offender who went on to do leadership training.

Norah Anderson



David Harrison talked about his own successful work with ethnic minorities, including members of Afro-Caribbean origin. A community police volunteer has since become a Toc H member and two black project participants have applied to join. David talked about project work at Lee Abbey and his 'Serious Conflict' report is on page 3. He played a tape of an interview by a BBC journalist with himself and a black lad from a very tough background who had gone on a Lee Abbey project.

David Harrison



Stephen addressed the problem of getting volunteers to stay in the movement. He said that there was not always a welcome for volunteers in the movement and that some follow-up was necessary to encourage people to get further involved. He felt that this was the responsibility of the entire movement.

Philip Douch, former Development Officer at Lindridge House and a member of the Project subCommittee, said that the Committee were addressing the problem of follow-up. It was difficult to measure the effect of a project on a person's life and that it is not possible to capitalise on the considerable enthusiasm engendered by projects. He emphasised the need to be able to keep in touch with volunteers. This had been rather haphazard five years ago, but project coordinators now did that job. He observed that his successors at Lindridge were former Toc H volunteers. The movement was now committed to the follow-up of volunteers.

Helen said that £94,000 a year had been allocated to National Project Development, but in practice actual expenditure had not exceeded a net cost of £50,000 a year. One reason was that there was never a full complement of staff. The change in staff structures meant that current Development Officers (Projects) posts would be incorporated into the local teams. There is a fund available to encourage branches to start new projects. A lot of questions followed and the targeting of volunteers who had little chance of broadening their experience of life was commended.

The familiar complaint was made that projects have never brought in significantly large numbers of new members. **Harry Brier** replied that he 'would be sorry if we judged the values, objectives and ideals of this movement on statistics'.

In her summary **Helen Ellison** emphasised that the follow-up of project volunteers was a priority. The following resolution was then passed:

That this Council, noting the results of the Five Year Project Development Plan, and thanking those who have contributed to it: -

1. Instructs the CEC to give all appropriate support for the continued development of this method; in particular
 - 1.1 to maintain National and Regional Project Co-ordinators.
 - 1.2 to ensure the National Projects subCommittee receives adequate funds for training and for encouraging membership and volunteer initiatives in project development.
 - 1.3 to ensure that the follow-up of volunteers, with a view to their deeper involvement in and membership of Toc H, is a target for every staff team.
2. Requests all Regions to set up, or continue to maintain, a Projects subCommittee and to encourage effective follow-up of volunteers throughout their Regions.

John Mitchell then proposed a resolution for new local branches and groups and said that he was pleased to announce that two new non-army branches in Germany were in the pipeline. **Pat Turner** seconded the resolution and it was passed - with two slight amendments - to read as follows:

1. That the following be essential requirements for every new Toc H local branch or group (i.e. not District, Regional or Central branches) after 1 January 1992:

a) *Proper production of accounts as per any current guidelines, and submission by CEC deadline.*

b) *Completion of all current procedures re the protection of children and others.*

c) *Return of annual review forms as per any current guideline.*

d) *The existence of officers who are responsible for the following roles:*

i) Secretarial and communication with the rest of Toc H. This officer may also cover finance but, if not, another officer must be identified as responsible for it.

ii) Overall direction and health of the unit. This officer should have a real understanding of Toc H and should have been to a least one training event. She/he should hold the library of Toc H literature and bring to the unit's attention matters concerning Toc H policy and philosophy. Traditionally this officer was called the Pilot.

iii) Ensuring the unit is aware of local community problems and needs and makes some response to them. She/he should be aware of other organisations and explore collaboration with them. Traditionally, this officer was called a Jobmaster.

e) *Meeting at least 10 times per annum*

f) *Having a period of reflection in a majority of meetings.*

2. All branches and groups must be formally recognised by the District Executive or Regional Executive and registered at Toc H Headquarters.

3. That a group must be sponsored by two Toc H members who are members of a branch and who will remain sponsors until the group becomes a branch or is disbanded.

4. Before applying for recognition as a branch, a group must have at least eight people in regular attendance, of whom four must be Toc H members OR must join immediately it is recognised as a branch.

5. Central Executive Committee is requested to bring to Central Council 1992 recommendations on how these essential requirements should be applied to existing branches and groups.

ANNUAL DEFICIT

Doug Ward and **Clive Pearson** (South Devon) proposed a resolution about our annual deficit which contained a hotly debated suggestion for a capitation fee of £5 per annum. **Harold Naylor** (South East Region) suggested that we have an annual budget and **Gerry Conibeer** explained the problems that would be involved, including the timing of the budget to fit in with the dates of Council. **George Davis**, in opposing the suggestion, said that we were not an organisation, we were a movement, and that we were dealing with human beings.

The resolution about the annual deficit was withdrawn by Doug Ward - after a great deal of adverse criticism about it - on the understanding that CEC would consider the whole question of membership contribution.

Cyril Carrier and **Doug Ingram** (N Wales and N West Region) proposed a resolution that 'a campaign be instituted to appeal to the more mature person to become involved with the movement'. This led to very emotional responses and many people felt that it was totally contrary to the ideals of the movement to pinpoint a particular age group. **Anne Puddicombe**, Chairman, North East Region, was very much against the motion and pointed out the existence of the Membership Development Fund. The resolution was lost.



Anne Puddicombe

Harry Long, who has founded a new young group in Melton Mowbray, said that 'Toc H is a family - in a family you find a wide range of ages'. He added, 'What is a mature person anyway? I know some very mature 18-year-olds and some very immature 60-year-olds'.



Harry Long

Rob Dixon proposed an amendment to restrict the motion to the institution of the campaign to appeal to the more mature person (the preamble to the resolution caused some concern). This was turned down and the whole resolution was lost. In defending the promoters of the motion, **John Mitchell** said

that they had been misrepresented. 'The motion may have been premature but it was important not to knock it.' We needed to spend a year working out how to attract people into the movement.

Alastair Muir also said that it was a useful subject to have aired.



Rob Dixon

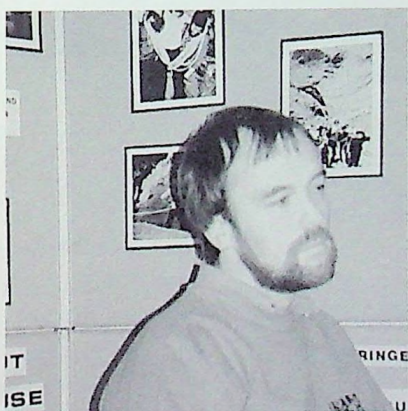
NOTABLE QUOTES

Revd Alan Johnson, National Chaplain: 'Toc H is nothing unless it lives in people'.



Alan Johnson with Albert Samuel, Secretary Bangalore Branch, who paid us a brief visit while attending another conference at Swanwick.

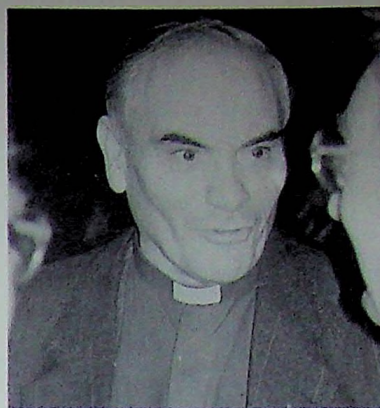
Phil Douch, quoting from a volunteer's letter: 'I am concerned that we seem to be more obsessed with increasing our numbers than in developing our work'.



Phil Douch

Harry Brier: 'It is not the financial generosity of members that has ever kept the movement going, but our investment income'.

Laurie Tuckey, South East Region: 'Don't have a heart attack, join Toc H'.



Eddie Curless

Revd Eddie Curless: 'Some speakers seem to be preoccupied with decrying branches and the real work that is going on in Toc H. We should stop slating our membership'.

In his summing up of the weekend, **Alastair Muir** expressed our heartfelt appreciation of Ted Tunnadine and his role as Honorary Treasurer. 'What a splendid job he did as Treasurer. He made his points in a clear and humourous way and that, and his exotic changes of clothing, made finance fun. He was prepared to face up to difficult problems and dealt with them firmly and with tact. Ted as a person is also great fun and is involved in all aspects of Toc H from Port Penryn to the Kempston shop. His contribution has been enormous'. It was agreed that a message of thanks be sent to Ted.

Keith Rea (Trustee) then thanked Alastair for his positive guidance of the meeting and expressed the feeling of all the delegates who so thoroughly enjoyed a very successful weekend.



Some of the members at Council.

And last, but not least, The Creche!

This was very popular and the second year that we have run the service. Our thanks to **Sarah Cottingham**, **Anne Dudman** and **Judi Ranson** for all their hard work. They are seen in the photograph with a token male, **Julian Ranson!**



BRANCH NEWS



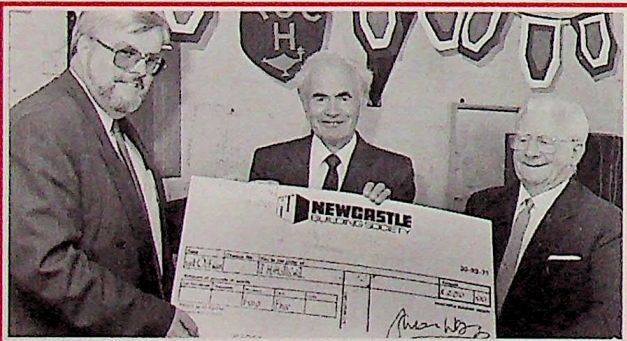
Happy to all ou

Colwyn Bay Branch made history recently when two members strode out, under water, in a mass Charity Walk through Britain's first immersed tube tunnel. The walk took place on 22 September, prior to the official opening of the new Conwy Tunnel by the Queen in October. The branch, friends and members of Clwyd-Conwy District sponsored the two Toc H participants - Frank Rogerson, a spritely 80-year-old, and Debbie Law, the youngest branch member. £162 was raised and will be donated to the National Children's Home Resource Centre in Rhyl. Since Frank also walked through the Mersey Tunnel when it opened in the 1930s, we're wondering if the Channel Tunnel will be next on the agenda!

Craven Lodge School for children with learning difficulties recently received £600 for use in its planned multi-sensory stimulation project. **Melton Mowbray Women's Branch** donated the sum, which they raised from various talented activities - preparing a supper and ploughman's lunches, organising jumble sales and a coffee morning - and from their own funds.



Stockport Branch took a busload of elderly people for a hearty tea and sing-song at the home of Southport Branch in mid September. Secretary Robin Fryer says that an excellent time was had by all despite a minor set back when the driver forgot the keys for the chair-lift!



Jack Holland of **Buckingham Branch** being presented with a cheque for £250 in the Toc H room. Nominated as a caring person helping the local community, Jack won the First Prize of the Manchester Unity Health Care Award.



Nosabelo Manona, 24, lives in a new township about 11 miles from Port Elizabeth City, South Africa. She is a student at Vista University in Port Elizabeth and expects to graduate at the end of this year. She had been adopted as their 'student' by **Bitterne Branch**, and Mollie Maullin, Hon Secretary of the branch, writes: 'We formed a correspondence and friendship with Nosabelo and are supporting her with gifts of money towards her books while she is studying at University to become an accountant. She is also being sponsored by South African branches in the Eastern Province Area of Toc H'.



Wyre Forest Branch recently had a visit from David Lowe, the forester in charge of Wyre Forest. He spoke about the production of timber for sale and the branch decided to go and see what happened to the timber after it was sold. Hon. Secretary Bill Elliott writes: 'Eleven of us visited Forest Fencing Ltd at Stanford Bridge, near Worcester. We were taken round in small groups by three of the directors and saw everything from the arrival of the logs to the finished fencing and furniture. We watched men in small cabins working computers which measured the logs by laser beam and then decided the most economical way of cutting. The logs were scarcely touched by hand in the whole operation. There was no waste, the off-cuts were made into chipboard and even the sawdust was removed by suction and sold. In these days of wholesale destruction of forests it was most gratifying to see such careful use of a natural product'.

Christmas for Readers



Over 40 organisations, among them **Wrexham Toc H**, will be taking part in the second open fair of the Association of Voluntary Organisations, Wrexham Maclor. It will be held at Wrexham Memorial Hall on 23 November, 10 am to 4 pm. The branch will have a stall to dispense literature about Toc H, information on projects, etc. Last year over 400 people attended the fair.

Twenty-two members of **Huddersfield Branch** enjoyed an outing high on the Yorkshire moors at a Colsterdale Open Day recently. They joined a large group, including many other old Toc H friends, for a splendid buffet lunch provided by a new **Halifax branch**. After lunch the walkers set out on the usual route down to the farm, across the stream, and over the heathery moor. Thanks to John Dunwell and family and all the others who made the trip so enjoyable.



Janet Russell sent in this photo, taken by the Western Gazette, of **Crewkerne Joint Branch's** 60th anniversary birthday party. The cake was made and iced by two members and cut by Branch Chairman Joyce Fisher.

Southport Branch's Charity Stall, held annually in conjunction with **Maghull Branch** and, until it was disbanded, **Ormskirk Branch**. The stall most recently raised about £160 for branch funds.



The **Kent and East Sussex Liaison Team** met on 19 October. Guest speaker, 'Doc' Mitchell gave a most interesting talk about his involvement in Toc H over the last 54 years. Doc said that he was saddened that there had been a decline in membership and suggested that our problems were now, firstly, our concern with money and secondly, that in trying to offer such an open movement we were in danger of losing our Christian Principles. There followed a lively discussion about the Toc H of today.

Arranging a Wedding

Penelope Bayley



It has taken a little while for my life at Lindridge to settle down and become comfortable. It had just reached that stage when, out of the blue two months ago, my daughter Kim got engaged. I have lived since in a whirlwind of activity. At best it can only be described as premature since the wedding isn't until next June; and, at worst, it's a serious threat to my sanity. The first week was taken up with hearing how Matthew had proposed, what the ring was like, where they would marry . . .

Another week passed before I could make the trip to darkest Surrey to meet Matthew's parents. I spent the whole journey down wondering what they would be like, and they were great. I can't remember enjoying a weekend more.

We 'hit' London on the Saturday and less than two weeks after the engagement, with the ring scarcely out of the box, we bought the dress. Kim walked out of the dressing room looking more beautiful than I had ever believed anyone could look, in a dress only she could wear.

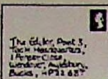
On Sunday we went to the delightful little Norman church where they will be married and after yet another celebratory lunch I came back to Lindridge. A couple of weeks later the next bombshell fell. Would I make her wedding cake? I cried. What joy, what fun, how wonderful to be asked. When the euphoria lessened, other thoughts crept in. All the things one hears about what can go wrong with home-made cakes...the bride watching on the wedding day as one tier sinks into the other... I overcame this. After all I am a Toc H Development Officer and we are made of pretty stern stuff. I even began to picture the cake - white, neat, charming in its simplicity. Then I was sent a picture of what she actually wanted. If I take a sabbatical from Toc H between now and June I should be able to make enough sugar orchids to cascade with beguiling naturalness down three splendid tiers of hexagonal wonder. I think I'll start now.

And what part is Matthew playing in all this? Like bridegrooms before him, he is trying to keep his head down. However, I am in no doubt he is perhaps the most important single factor in the bliss I am wallowing in. I have watched him over the years grow from the kind of boy I should perhaps have warned her about to a young man who makes my daughter feel loved, safe and cherished, and I love him dearly.

So, though I'm looking forward to the wedding joyously...and am delighted at the thought of Matthew being part of my family...I have to ask myself in my reflective moments, am I really the stuff mothers-in-law are made of?

STOP PRESS. Penny's Group at Channings Wood Prison appeared on Spotlight South West TV on 13 November.

Your Letters



Renewal

*'May the grace of God uphold you,
And the Father's love enfold you,
May the Holy Spirit guide you,
And all joy and peace betide you,
Now and to eternity.'*

A Treasury of Prayers and Praises for Use in Toc H.

As Toc H is open to all, it must have the resources which can be drawn upon when we meet those who have accepted the invitation to join us. Recently I was loaned the little booklet in which I found the above prayer, with the injunction to look after it carefully as it is now out of print. So valuable did I find it that I would like to make a plea - could it be reprinted and distributed to the branches?

The reason for this is that it is a 'wholesome' book of prayer and praises, containing much that reflects a full Christian faith. We fail people, including those who have come to search and enquire, if we present an emasculated and watered-down Christianity. Toc H knows that the balance to be complex - the hand of fellowship to all, along with an ever-increasing relationship with God our Heavenly Father. That comes through knowing Christ.

For those who have eyes to see and a heart to respond, a profound change is happening in the Christian Church. Many of its members, who have known a sterile and dry churchmanship, have found a new experience of God through the work of God's Spirit. Church after church is being renewed, and I believe that in years to come we shall be able to trace how God has been working in these days. Overseas, and especially in what we call the Third World, the Spirit has been allowed to move powerfully. Even in this country, where secular culture largely holds sway, there are evidences of churches coming to life. Mistakes have been made, and are being made, and yet we still see the experience of Pentecost being repeated today.

Two words come to mind with reference to Toc H; they are PRAYER and CARE (for others). I would like to think of our society as vibrant with prayer and never ceasing in care. In *A Treasury* there are these words: *'There is another thing that we know. It is that we cannot work for the Kingdom of God without the help of the King. So we ask Him for that help.'*

That's where the Spirit comes in.

*Rev'd Tony Wharton
Cirencester*

I sometimes take from my bookshelf my copy of *A Treasury of Prayers and Praises for Use in Toc H* compiled by Tubby Clayton. I never fail to be struck by the totality of his dedication to Jesus Christ, crucified and risen, as the final definition for human beings of the nature of God.

In our anxiety today not to seem to be exclusive of people of other faiths (and of no faith), we currently talk of the movement as a 'journey of discovery', which is fine. At the end of the journey one would wish to find the Treasure - however long our journey may be - which is, as St Paul put it, 'God's call through Christ to the life above'. It is He who articulates the utterly unconditional love of God for Everyman. As our journey leads us to experience this love, we inevitably reflect it on others.

Are we in Toc H really journeying towards the real Centre which is (St Paul again!) 'Christ in you the hope of glory'? The stark alternative Tubby describes as a 'corridor that leads no whither'.

As a practical point, I could wish to feel that more of us who have journeyed far enough were opting for voluntary dedication.

*Rev'd Canon Hugh Potts
Hon Regional Padre, West Midlands*

Advertising Toc H in Tourist Information Offices

At the Media Relations workshop, held by the editor during the recent Central Council weekend, someone said that he visited a holiday resort where the Tourist Information Office had no Toc H address to pass on to visitors.

My experience at Bournemouth this year was quite different. Two addresses from the Office, and a phone call to one of the branches, resulted in my being taken by car to a Toc H meeting where I had a happy evening and felt completely at home. I have found the same fellowship at Caister in previous years.

So please, branches in resorts or tourist areas, make sure the Information Office knows you exist so that 'the family' can visit you.

*Freda Parker
Rushden*

Toc H Stamp Appeal

I have now become the new Toc H Stamp Man and would appreciate any stamps you can let me have as a way of raising funds for Family Purse. Please save all the stamps which you receive through the post and ask your friends and relations who receive mail, perhaps at their place of work, to save them. Stamps should be left on paper and ideally should have a quarter to half an inch border round them. Please do not post the stamps but get them to me via Headquarters, Staff Members or Central Councillors, or let me know that you have a quantity and I can arrange to have them picked up.

*Tony Cock
7 Tournay Close, Lympe, Hythe, Kent CT21 4LL*

Up Date

Memorial to 'Accrington Pals', dedicated at Serre, France, on 29 September (*Point three*, November, p. 11). The service was conducted by the Revd Canon Edward Wynne and Fr John Broadley (assisted by Ken Hargreaves, MP for Hyndburn, and Arthur Tasker, Pilot, Great Harwood Branch). Detachments of the 1st and 4th Battalions, the Queen's Lancashire Regiment, were among a large distinguished company which included the Regional Commander of the French Army, various French mayors and dignitaries. The wreaths were laid by the Military Attaché from the British Embassy in Paris, the Mayor of

Hyndburn and others, assisted by French children. The service has been broadcast by Radio Lancashire and a BBC film of it was included in *'Songs of Praise'* from Accrington on Remembrance Sunday, 10 November. *Toc H* got a mention!



Thank you. Our grateful thanks to **George Dixon** - *'George the Stamp'* - who retires from the post of Stamp Appeal Organiser after ten years of active service. George has put in an enormous amount of time on *Toc H*'s behalf and we were somewhat relieved when Tony Cock agreed to take over such a responsible position. All stamps to Tony please at: 7 Tournay Close, Lympe, Hythe, Kent CT21 7LL.

Welcome to 5 New Members

The following new members were registered during October

Revd Alan Stanyon (Gorleston J)
Miss Wendy Popple (Morcombe J)
Ernest Bowles (Sandown/Shanklin J)
Matthew Macnicol, Ethel D McRory (Skelmorlie & Weymiss Bay)

SPECIAL TRIBUTES

We give thanks for their lives

Codsall Women's Branch regret to announce the unexpected loss of one of their long-standing members, **May Hunt**. She died suddenly on the day she was to go with other members on an outing to Alison House. She will be much missed. **BK**

Members of Glastonbury and Street Branch were joined by Walton and Glastonbury and many other friends at the funeral of **Fred Eldridge**, who died on 10 October. He had been a member of *Toc H* for over 50 years and remained true to its spirit all his life. He and his wife were especially involved in helping with tapes for the blind from the very start of this service in Glastonbury and Street in 1978. He will be sadly missed. **EW**

Harold Hayward, MC, known as 'Hay', an old and well loved member of *Toc H*, died on 20 August at the age of 94. Soon after the outbreak of World War I he enlisted in the Gloucester regiment, and served on the Western front. He was awarded the Military Cross in

1918. After the war he joined Customs and Excise - where he met his future wife, Olive - and remained in this employment until he retired. He joined the movement in Bristol and he and Olive from then on formed a centre of *Toc H* friendship and service. They moved to Carshalton, Surrey, in 1933 and were immediately engaged in *Toc H* work of many kinds. In 1952 they moved to Tunbridge Wells and were actively involved in the branch there. They returned to Carshalton after Harold's retirement and their home was again the focus of *Toc H* activity, offering friendship and hospitality to all. Harold held offices, on many occasions, in his branch, in his church (Holy Trinity, Wallington), in the local branch of LEPR, and was a member of the Church Missionary Society, and an active supporter of other charitable organisations. His fellow members will long treasure his memory. **RWC**

George Martin of Melton Mowbray Men's Branch died on 11 October. He joined *Toc H* in 1931 and played an active part for many years, serving his branch as chairman and pilot. He had a strong Christian faith and lived and worked for his church. He practised in his daily life friendship, fellowship and concern for others and he will be missed by his many friends. **DC**

Rhyl Joint Branch sadly note that one of their longest serving members, Councillor **Frank P Selby**, died unexpectedly on 26 September at the age of 64. He joined Rhyl Branch in 1947 and brought honour to its name, firstly as the mayor of Rhyl and since last May as the mayor of Rhuddlan Borough Council. He will be sadly missed both in *Toc H* and in the town of Rhyl itself. **TSG**

The sudden passing on 15 September of **Edith Kew** was a sad blow to Milford-on-Sea Branch, in which she had been a loyal and active member for many years. Being amongst people young and old and

bringing joy and light into the darkness of sad lives was always Edith's aim. The arrival of the Vietnamese refugees at Popley, Hants, was one of Edith's big undertakings. The Toddlers Group run by Milford Branch was another job she enjoyed. We thank God for her life. She will be greatly missed but long remembered. **SH**

Old friends of the Revd **Eddie Edwards** will be saddened to learn that he died on 22 September. For many years he was Padre to the Transvaal Region of *Toc H* as well as a beloved friend to all those who knew him at branch and regional level. Into God's hands we commend his spirit. May the soul of the righteous rest in peace. **EH**

Hoddesdon Branch reports the sad loss of its member of over 40 years' standing, **Dick Norrell**, MBE. He died peacefully on 6 July at the age of 82. Dick Norrell founded his first club for the blind some 60 years ago in Reigate. The George Fuller Club for the Blind which he then founded after moving to the north London area, was named in memory of a much loved fellow member of *Toc H*, recently deceased. Dick served as President until April of this year. He was known to everyone in the blind community, and his lifelong dedication to working for the unsighted and partially sighted was finally marked by the award of the MBE. He will be deeply missed. **PR**

It is with regret that we note the death of former *Toc H* member, **Arnold Hatch**. He joined the movement in Plymouth in 1923 and was one of the noteworthy residents of Mark VII in Fitzroy Square, London. Arnold was a fine *Toc H* man and in his later years was a member of Tunbridge Wells District. **RH**

'Death, then, being a way and condition of life, we cannot love to live if we cannot bear to die.' **William Penn**

Deaths

We regret to announce the death of the following members:

In July—

Richard G Norrell (Hoddesdon)
Eric O Moss (Darlington District)

In September—

Ernest G Castle (Charlton)
Christine L Hone (Honiton)
Edith D Kew (Milford on Sea)
Josephine M Martin (Loughborough)
Kathleen Perry (Ashby-de-la-Zouch)
Frank P Selby (Rhyl)
Gwendoline M Spruce (Rushden)

In October—

Frederick W Eldridge (Glastonbury & Street)
Basil Hall (Uckfield)
George W Martin (Melton Mowbray)
Edith Sutherland (Cleveland District)
Helen Talbot (Derby District)

Not previously recorded

Florence M Hunt (Codsall)

BEDS, BUCKS AND HERTS AREA

ALISON HOUSE, DERBYSHIRE

Spring Holiday - Saturday 23 May
to Friday 29 May 1992.

Minibus available. Cost £160

Further details from: Mrs Grace Clayton
7 Warren Road
St Albans
Herts AL1 2QJ
Tel: 0727 58117

TOC H CAROL SERVICE AT ALL HALLOWS CHURCH

Saturday 14 December 1991 at 2.30 pm

Further details from: Connie Pring
39 Princes Plain
Bromley Common
Kent BR2 8LH
Tel: 081 462 8164 (after 7 pm)

CUDDESDON HOUSE

1992 ART WEEK

March 23—26

Picture Making

For details contact:
Ms E A Evans, 29 Newington Way
Craven Arms SY7 9PS
Tel: 0588 673273
(Closing date: 18 December 1991)

WORLD CHAIN OF LIGHT 1991

An INTERFAITH World Chain of Light Vigil will be held at Cuddesdon House from 6.30 pm on Wednesday 11 December to 9 pm on Thursday 12 December 1991.

While thinking particularly about Toc H Zimbabwe, where the Chain begins this year, we shall also be hearing about the symbolism of Light in Buddhism, Christianity, Hinduism, Islam and Judaism during the day on Thursday.

ALL ARE WELCOME TO JOIN US for part or all of the Vigil.
Please apply for full details of the programme and costs to:
Revd Alan Johnson at Headquarters

IMPORTANT NOTICE

John Mitchell will be stepping down as Director of Toc H in November 1992.

The DIRECTOR of Toc H needs to have a high degree of commitment and a clear understanding of all aspects of the movement.

The DIRECTOR is the principal representative of Toc H and travels extensively in the UK (and overseas) addressing membership and the public.

The DIRECTOR is a member of the senior management team at Headquarters and is responsible for all aspects of development of the movement.

The DIRECTOR is a Principal Officer of Toc H and is usually appointed for a 5-year term which may be renewed.

Anyone wishing to be considered for the above post should write (*by no later than 30th December 1991*), giving full curriculum vitae to: Julian Ranson, Chairman Personnel sub-committee, 1 Forest Close, Wendover, Aylesbury, Bucks HP22 6BT (0296) 623911.

South East Pharmaceutical Industry Group (SEPIG) has a pool of speakers available to talk on 'Medicines and the Nation's Health'. Talk covers all aspects of research and development, prices and profits, patents, generic substitution, animal experimentation, medicines promotion, etc. This service is free and available in the Kent and Sussex area only.

For further details contact: SEPIG, Ryde House, Ripley, Surrey GU23 6AT.

PILOTS IN TOC H

"Are they all really venerable members bent double and praying over lamps?!"

"No, they are certainly not."

A weekend to study the real role of Pilots in Toc H will be held at Cuddesdon House from **Friday April 10th - Sunday April 12th**.

This is open to any person who is already a Pilot or who might consider taking on this role at some future time. It will be led by Adrian Dudman and John Mitchell.

Cost: £10, which is payable on booking.

Applications to Margaret Winstanley at Headquarters with Booking Fee.

CALLING ALL LEADERS

WHAT—Total Integration PHAB Week

WHEN—Last week in July or first week in August 1992

WHERE—Lindridge House, Devon

INTERESTED?—*Contact:* Lorraine Bonstow
East Devon District Project Support Group, 4 Kingswood Close, Exwick, Exeter, Devon EX4 2PB.
Tel: 0392 216393

1992 DIARIES

Slimline design in red with a ribbon. Contains information about Toc H and regional, national and international Toc H addresses.

£1 each (plus p&p)

Now available from The Despatch Dept. at Headquarters
1 Forest Close, Wendover, Bucks HP22 6BT

Small Ads

Small advertisements must be received (with remittance) five weeks before publication day, which is the 23rd of the preceding month. The charge is 10p a word (minimum £1) plus VAT, to *Point three Magazine*. Rates of display advertisements can be obtained from the Editorial Office, Toc H Headquarters, 1 Forest Close, Wendover, Aylesbury, Bucks HP22 6BT.

Hythe, Kent - homely accommodation in members home. Bed/breakfast and/or evening meal or full board, very reasonable rates. Enquire Nesta Cock, 7 Tournay Close, Lympne, Hythe, Kent CT12 4LL. Tel: 0303 269407